

# *NCCF Celebrates 25 years in Norton County*



**nortoncountycommunityfoundation**

*2019 Report to the Community*

# Letter from the Executive Director

## Friends of NCCF:

I remember turning 25. I wasn't yet a mom but was no longer a student. I had learned just enough to be effective but still had plenty of evolution left in life. I think this experience is similar for many 25 year-olds, and certainly holds true for the Norton County Community Foundation. As we celebrate the 25th birthday of NCCF, we look back and see growth spurts, times of prosperity, feelings of tension during the in-between stages (hello teenage years), and then - once again - a new season of growth and change.

In 1994, a group of community-minded residents imagined an organization that would support a thriving community and promote a superior standard of life for its residents. Soon after, NCCF was born. That desire to support our community remains in sharp focus today, and we strive to achieve the mission that our founders established. We understand the great responsibility of community foundation work. When we grant funds to nonprofits, projects, and programs, we are empowering local leaders to steward those dollars in the service of others, which - we hope - will have a lasting impact on the communities in Norton County and beyond.

NCCF's Board of Directors have upheld the founders' commitment to growth and impact - both financially and qualitatively in the lives and stories we come in contact with through our grant program and other initiatives such as the Norton County Honor Hunt. Financially, NCCF has experienced a major growth spurt over the last several years, achieving assets of over \$1.6 million. Additionally, we have grown our number of funds, the amount of endowed funds, and the amount of dollars we grant annually. We've also grown in staff! We hired a Director of Operations and Communications this year, and we've expanded our capacity to host interns.

I hope you'll take the time to read through the list of grant projects we've funded over the last year, and about the people who are positively affected by these programs. Our donors' continual commitment to the quality of life in Norton County is what powers these programs. I also hope you'll read about the Legacy Society, and the exciting opportunity we have to capture a portion of the "transfer of wealth" (page 7) in order to secure our ability to fund projects and programs that make our communities stronger, healthier, and happier places to live.

I've enjoyed looking back at NCCF's 25 years, and I am excited and inspired to look ahead to the next 25! Thank YOU for making it all possible.

**Happy Birthday, NCCF. Thanks for letting me come along for the ride.**



Tara Vance,  
Executive Director



**Tara Vance**  
Executive Director



**Bethany Shirk**  
Director of Operations  
& Communications

## Financial Profile

**NCCF Endowment  
and Operating Fund**  
\$797,828.29

**Donor and Designated Funds**  
\$841,344.25

**Total Assets\***  
\$1,639,172.54

*\*excludes physical property assets*

# Board of Directors

## Executive Committee

Scott Sproul, President  
President/CEO, NWKS Economic  
Innovation Center

Gail Boller, Vice President  
Founder, Natoma Corporation

Nancy Kent, Secretary  
Owner, A Place for Everything

Brian Thompson, Treasurer  
CPA, Mapes & Miller

Colette Miller, Past President  
Co-Owner, New Age Industrial

## Members

Warren Bullock  
Owner, Bullock, Inc.

Shad Chandler  
Owner, Almena State Bank

John Engelbert  
President, First State Bank

John McClymont  
Attorney

Brock Miller  
Co-Owner, New Age Industrial

Julia Nelson  
Co-Owner,  
Nelson Ag Companies

Chase Rice  
Owner/Pharmacist,  
Moffet Drug Store

Doug Sebelius  
Attorney

## Board Member Emeritus

Norman & Gloria Nelson

## Grants Advisory Committee

Gail Roy, Chair  
Andrew Black  
DeAnn David  
Nancy Kent  
Colette Miller  
Melissa Schoen  
Stacey Whitney



**Board of Directors:** Back Row L-R: Chase Rice, John McClymont, John Engelbert, Brian Thompson, Brock Miller, Warren Bullock, Scott Sproul, Gail Boller. Front Row L-R: Nancy Kent, Colette Miller, Tara Vance, Julia Nelson. Not pictured: Shad Chandler, Doug Sebelius



**Grant Advisory Committee:** Back Row L-R: Stacey Whitney, Tara Vance, Colette Miller, Nancy Kent. Front Row L-R: Melissa Schoen, DeAnn David, Andrew Black, Gail Roy, Bethany Shirk

# Donor Advised Funds

Donor Advised Funds are a type of charitable giving fund that is established by a donor to support causes they care about. They offer charitable flexibility and immediate tax advantages. The minimum amount to open a donor advised fund is \$10,000.

Below is the financial overview of an actual donor-advised fund currently held at NCCF. Even after awarding nearly \$30,000 in grants, the current balance is still larger than the initial contribution due to investment growth.”

**Contributions:**  
**\$130,000**

**Grants awarded:**  
**\$28,450**

**Current fund balance:**  
**\$167,850**

# List of Funds

## Operational

NCCF Operating Fund  
Hansen Initiative Operating Fund  
NCCF Operating Endowment Fund

## Organizational Endowment

NCHS Alumni Endowment Fund  
Norton Area Child Care Association Endowment Fund  
Norton County Health Department Endowment Fund

## Community Impact

Norton County Unrestricted Grant Endowment Fund  
Promoting Norton County Initiative Fund  
Economic & Entrepreneurship Impact Funds

## Field of Interest

Frontier Community Fund  
Youth Skilled Therapy Financial Assistance Fund

## Special Projects

Secure Sebelius Lake Fund  
Norton County Honor Hunt Fund  
Norton Youth Track Club Fund

## Scholarships

Candace Gay Memorial Scholarship Fund  
Glenn & Wilda Bowman Scholarship Fund  
Della Connell Scholarship Fund



# Grants Awarded September 2018-August 2019



Almena Fire Department



Norton Theater Association



Lenora Gym

## Norton County Hansen Community Grant Fund\*

Lenora PRIDE: Gym Exercise Equipment	\$5,000.00
Norton Theater Assoc.: Popcorn Machine	\$2,000.00
Almena Fire Dept.: AFFD Bunker Gear/Scott Packs	\$5,000.00
Nex-Generation Round Up for Youth:	
Young AmeriTowne of Kansas	\$900.00
Norton City/County Economic Development:	
Youth Entrepreneurship Challenge	\$3,990.00
Norton County Health Dept.: Sonicwall	\$800.00
Norton First United Methodist Church:	
Energy Efficiency Upgrades	\$5,000.00
Norton First United Methodist Church:	
Preschool Playground Project	\$5,000.00
Lenora Jubilee: 2019 Lenora Jubilee	\$5,000.00
City of Norton/Norton Travel & Tourism:	
Chamber Master Pro Software	\$4,949.00
Norton City/County Economic Development:	
2019 Storefront Renewal Project	\$15,000.00
DSNWK: Stronger Forever Together Campaign	\$2,558.25
Norton Lions Club: Vision Screener Project	\$2,000.00
Norton County Health Dept.: Lead Poisoning Prevention & Detection Program	\$3,360.97
Norton County Health Dept.: Signage	\$564.80
Norton County Senior Citizens Inc:	
Transportation	\$12,485.00
Norton Regional Health Foundation:	
Norton Kids' Cafe Summer Meal Program	\$1,000.00

## Promoting Norton County Initiative Fund

Norton County Hospital: Physician Recruitment	\$5,000.00
Norton County Hospital: Physician Recruitment	\$10,000.00
Norton City/County Economic Development:	
Housing Study	\$1,820.00

## Norton County Honor Hunt Fund

Freedom Isn't Free	\$2,500.00
Jennings American Legion	\$200.00
Norton American Legion Baseball	\$750.00
Norton Veteran's Memorial Park	\$1,000.00

## Secure Sebelius Lake Fund

Almena Irrigation District	\$100,000.00
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## Donor Advised Funds

USD 211: Jr. Jay Choir	\$500.00
Norton First United Methodist Church:	
Preschool Playground	\$5,000.00
North Central KS Special Education Coop:	
Gifted Program Field Trip	\$1,456.00

## Norton County Unrestricted Grant Endowment Fund

Norton City/County Economic Development:	
Housing Study	\$3,180.00

## Youth Skilled Therapy Fund

Scholarship Recipients:	
Scholarships for Services	\$1,500.00

## Frontier Community Fund

Norton City/County Economic Development:	
Housing Study	\$5,000.00

**Total: \$212,514.02**

\*The Dane G. Hansen Foundation gives NCCF \$100,000 annually for program distribution.

Grant guidelines and application can be found at [nortonccf.org](http://nortonccf.org). Applications are due the first day of every month to be considered for that month's funding.

## Family-Friendly Workplace Initiative Kansas Children's Service League

In May 2018, the Norton County Community Foundation's Grant Advisory Committee granted \$12,500 to Kansas Children's Service League (KCSL) to fund the Kansas Power of the Positive's (KPoP) Family-Friendly Workplaces campaign in Norton County.

"This campaign aims to increase safety and stability for Kansas children by partnering with workplace allies to support family-friendly policy change," said Dona Booe, KCSL President and CEO. "Strong families build strong businesses. Therefore, it's important to help employers understand the needs of people who are not engaging effectively in the workplace because of family struggles."

By instituting family-friendly workplace policies, such as a flexible work schedule to allow time for family issues (i.e. parent teacher conferences) and subsidized child care costs, employers can reduce employee absenteeism and turnover, recruit and retain employees, and improve a business' public image.

In Norton County, four businesses are participating in the Family-Friendly Workplaces campaign, including the Norton County Hospital, the Norton Correctional Facility, Almena State Bank, and New Age Industrial. As a result, more than 600 Norton County employees and their families will be served. NCCF is proud to support this type of programming that meets critical needs in the community and benefits a large number of people.

## Meeting a Need

In March 2019, NCCF granted \$12,484.50 to Norton County Senior Citizens Inc. to support their Fleet Expansion Plan. These funds covered 20% of the cost of a new 14-passenger transportation bus; the other 80% was raised through KDOT's Transportation Program.



# 2019 Storefront Renewal Project

This summer, Norton County Community Foundation partnered with Norton City/County Economic Development to sponsor the 2019 Storefront Renewal Project. With the help of Hansen's Community Design intern Casey Ambrosier, businesses developed plans to beautify and upgrade storefronts, signage, and sidewalk approaches. Matching grant recipients were announced at the Reimagine Downtown event in August.

Recipients of the 2019 Storefront Renewal Grant Program and their projects are:

- **110 Bar & Grill:** limestone veneer façade, awning, and signage.
- **Guardian Home Health:** awning, siding, and signage.
- **Norton County Health Department:** signage.
- **Shirk Family Dentistry:** sidewalks.
- **Engel's Sales and Service:** awning, signage, windows, and door.
- **Thistle Inc.:** green metal siding, signage, and awnings.
- **Thread Junkies Boutique:** awning.
- **The Razor's Edge:** commercial door and awning.
- **H&R Block:** landscaping.
- **Kowpoke Supply & Lumber:** awning with an updated logo and signage.
- **Bullseye Event Center:** new window and door.
- **Office Space owned by Shannon Esslinger:** awning.

Through the Storefront Renewal Project (completed in 2009, 2010, 2016, and 2019), \$62,000 in matching funds have leveraged a total of \$170,000 in investments to Norton County storefronts.



Example rendering designed by Casey Ambrosier

# Impact Investing

Norton County Impact Funds provide investors options for both immediate and sustainable community impact investing in Norton County with two distinct approaches:

1. **Community Investment Funds** meet short-term needs for supporting Economic & Entrepreneurial Initiatives. These funds can be used for existing needs and can be distributed through grants and/ or loans to businesses, organizations or civic entities whose project objective benefits the overall economic health of Norton County.

2. **Endowment Funds** provide long-term availability of resources for supporting Economic & Entrepreneurial Initiatives. The Endowment Fund is perpetual in nature and ensures the community and economic development project needs are always met. Future generations will be assured financial resources to meet tomorrow's needs.

This group of Norton County Impact Funds was created as a result of multiple community foundation, community development and economic development agencies working together to align community investment strategies to better enable community growth, viability and sustainability.

To date, impact investment projects completed by NCCF total more than \$5 million. These projects include:

- The Heaton Building is a Social Purpose Real Estate project envisioned and motivated by Gloria Nelson. The project began with the gifts of the middle building from Warren Heaton in 2007 and the north and south buildings from Norman and Gloria Nelson in 2008. The building underwent renovations and was re-dedicated in 2016. Today, the building is home to 13 businesses (including the Norton County Community Foundation) and nearly 30 employees. The building also offers event gathering space and The Gloria A. Nelson Cultural Arts Center, which is commissioned to the Norton County Arts Council for use and display rights.

- The Dr. E.A. Lyons House was gifted to NCCF by the Moffet family in 2009. Restoration of the house began in 2012 and was completed in 2014. This was one of the first brick houses built in Norton around 1893 and is currently on the National Register of Historic Places. As a result of the renovation, NCCF received a 2015 Honor Award for Excellence from the Kansas Preservation Alliance. This rental property currently houses Melissa M. Schoen's Law Office and RMA Engineering.

- The Loan Program was created upon the receipt of assets from the Norton Development Corporation in 2019. This loan portfolio is focused on supporting entrepreneurial development in Norton County and has the capacity to support new businesses, business expansion, project financing, and more.

- The Secure Sebelius Lake Fund is part of a 10.5 year contract (beginning in July 2017) that NCCF holds with the Almena Irrigation District and the Kansas Department of Wildlife, Parks and Tourism to ensure consistently high lake levels at the Keith Sebelius Reservoir.



# Legacy Society

The Legacy Society of Norton County Community Foundation (NCCF) was created to recognize and honor individuals who have included a gift to the Foundation in their estate plan. Deferred gifts ensure that future funding will be available to fund the growing needs and priorities of Norton County. Too often, these thoughtful gifts go unrecognized because they come at the end of a donor's life. The Legacy Society is NCCF's way of acknowledging a donor's commitment to the future - today.

Membership in the Legacy Society is available to all supporters who are making planned gifts to NCCF of any dollar amount through their estate plan. Examples of qualifying estate gifts include bequests, trusts, life insurance, retirement plans, charitable gift annuities and other life income arrangements. Members may choose to receive as much or as little public recognition as they wish. Donor wishes regarding anonymity are respected.

By joining the Legacy Society, donors affirm the vision of Norton County Community Foundation to help donors and nonprofits join together to have a positive impact on Norton County and beyond.

## How to Join

Membership Requirements:

- Anyone who has committed a gift in their estate planning or
- Anyone who has given at least \$50,000 during their lifetime to the Norton County Community Foundation

We would love to talk to you about your plans to become a Legacy Society member at NCCF. Contact our office to schedule a meeting.

# Organizational Endowments

We believe in the power of endowments to grow and sustain organizations. Not only do endowments create an ongoing source of income, but they also send a message of planned long-term stability and credibility to the community. In lieu of a Match Day in 2019, NCCF staff have spent time working with organizations that are interested in learning about and building an endowment. In 2020, NCCF will host a new version of Match Day that will focus on supporting organizations with endowments or fields of interest. Contact the Foundation if your organization would like to learn more.

# Sunshine Learning Center

Sunshine Learning Center is a great example of a non-profit organization that has utilized their community foundation to help achieve their mission and goals.

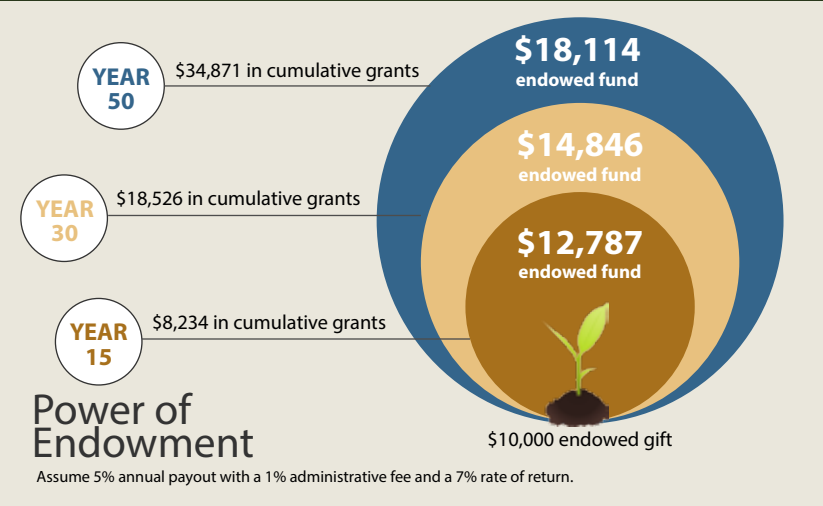
Sunshine's relationship with NCCF began in 2015, when they received grant funding for structural upgrades. During that time, a group of volunteers from SCORE, the nation's largest network of volunteer, expert business mentors, performed site visits and financial assessments of Sunshine Learning Center. They provided suggestions for smart business management, which the staff at Sunshine has implemented with fidelity, including process changes and salary increases. Sunshine has continued to grow and make changes to their model and facility, with the assistance of available funds through the community foundation. In 2018, NCCF granted them funding for security upgrades. In 2019, Sunshine made the financially strategic decision to develop an endowment at NCCF.



"We created an endowment fund for Sunshine to solidify our commitment to making our non-profit more financially stable, and to show continued accountability to all the generous donors who support our efforts," explained Abby Rice, President of Sunshine Learning Center's Board of Directors. "With this fund, we are making a long-term commitment to our mission and to this community."

"Setting up this fund is a celebration for us," said Jennifer McKenna, Director at Sunshine Learning Center. "Ten years ago we were doing fundraisers to pay bills, and had no money to put back into our business. Now we are setting up an ENDOWMENT - I almost can't believe it! NCCF has aided us in raising money and getting grants for projects and guided us in the non-profit arena. We are now able to establish this fund because of everyone's hard work, dedication, and commitment to making Sunshine a Norton staple for years to come."

# Transfer of Wealth



**This image shows what an endowed gift of \$10,000 can do. It continues to grow, even while making annual grants to the community.**

**IMAGINE WHAT YOUR GIFT CAN DO!**

In the next 40 years, our nation will experience an unprecedented transfer of wealth, as estates change hands from the Greatest Generation to the Baby Boomers, and then to their children and grandchildren. In Kansas, this transfer of wealth is estimated to be \$79 billion by the year 2020. By 2064, this amount will increase to \$598 billion!

If we capture a portion of this wealth — even just 5% — by setting up endowments through community foundations, we could provide a permanent source of funding for local organizations and causes that will greatly improve the lives of Kansans.

In Norton County, the transfer of wealth from 2020-2029 will be approximately \$200M, meaning a 5% capture goal would be over \$10M. If that money was invested with the Community Foundation, and just 5% was paid-out annually (based on IRS guidelines), this would mean that over \$500,000 would go back into the community as grants, etc. every year.

We all want to see our state continue to grow and succeed. With a little planning, we can make a difference for our communities, our families, our friends and our neighbors, *forever*.

Norton County	2010-2019		2020-2029		2010-2064	
	Estimated Transfer of Wealth	5% Capture Goal	Estimated Transfer of Wealth	5% Capture Goal	Estimated Transfer of Wealth	5% Capture Goal
	\$ 167,077,615.07	\$8,353,881.00	\$200,761,779.60	\$10,038,089.00	\$ 1,105,563,184.68	\$55,278,159.00

Data from Kansas Association of Community Foundations

## Donor Spotlight



Warren Bullock represents the past, present, and future of NCCF. As a founding member of the organization and a current board member, he has and continues to help guide the foundation in the pursuit of its mission. Thanks to his financial commitment through the Legacy Society, Warren’s influence in Norton County will continue in perpetuity.

As a member of the Kansas State University Alumni Association Board of Directors in the early 1990s, Warren saw first-hand the value of endowed giving, and he recognized the impact that foundations could have on the community. “I have and always will believe in the value of a strong community foundation in Norton County,” said Warren. He also knew that a good community foundation would take time and patience to develop, as has been true of the Norton County Community Foundation.

As NCCF celebrates its 25th birthday, Warren is thankful that the organization has a Legacy Society and a group of people dedicated to its continued work. “I’ve always been willing to give and raise money for causes I believe in,” he said. “I’m glad the Legacy Society is here to encourage others to give as well, and to recognize them for doing so.” The Legacy Society is NCCF’s program to honor and recognize anyone who has committed a gift to NCCF in their estate planning and/or anyone who has given at least \$50,000 during their lifetime to NCCF.



Norton County Community Foundation is a member of the Kansas Association of Community Foundations (KACF). The mission of the Kansas Association of Community Foundations is to leverage the resources of community foundations in the state of Kansas so as to strengthen and promote community philanthropy and inspire action that will improve the quality of life in Kansas communities. Tara Vance, NCCF’s Executive Director, serves as Treasurer of KACF’s Board of Directors and is the chair of the 2019 Annual National Conference for Growing Community Foundations.



## THE IRA CHARITABLE ROLLOVER

### Unique Giving Strategy Saves on Taxes

The IRA Charitable Rollover allows donors age 70.5 or older to annually move up to \$100,000 from their IRAs directly to qualified charities in 2019 without owing any income tax on the money. Donors to the Norton County Community Foundation have the rest of the year to use this tax-advantaged giving strategy.

Using the IRA Charitable Rollover has many benefits for the donors.

Donors can transfer up to \$100,000 per year directly from a traditional IRA to the Norton County Community Foundation without paying income taxes on the funds transferred.

For those donors who do not itemize deductions, a gift from an IRA is excluded from reportable income, thus simplifying tax returns. The new tax plan implemented last year with the increase in the standard deduction has no negative impact on the IRA Charitable Rollover, it only makes it more desirable for donors to use.

Direct transfers from an IRA can satisfy the IRS Required Minimum Distribution (RMD).

Rollover funds may be used to support any fund in the Norton County Community Foundation, or donors can work with the foundation to create a new fund.

If you qualify for this giving strategy, but it is not appropriate for you to use it in 2019, there is good news. Since this giving strategy was made permanent by the federal legislation a few years ago, donors can take advantage of the IRA Charitable Rollover at any time in subsequent years!

This opportunity only applies to IRAs and no other types of retirement plans.

We recommend that you contact your IRA administrator and ask for instructions for executing an IRA Charitable Rollover. If needed, we can provide you with a transfer form that you can send to your administrator to initiate the process for making the rollover gift.

For more information, please contact Tara Vance by calling 785-874-5106 or by e-mail, [tara@nortonccf.org](mailto:tara@nortonccf.org).

*This information is not legal, tax, or financial advice. Please consult your professional advisors before making any financial decisions.*



# Strategic Doing/Envision Norton



**Strategic Doing™**  
*Do More Together.*

The Norton County Community Foundation is dedicated to improving the quality of living for area residents now and forever. Therefore, we value our leadership role in the Strategic Doing process.

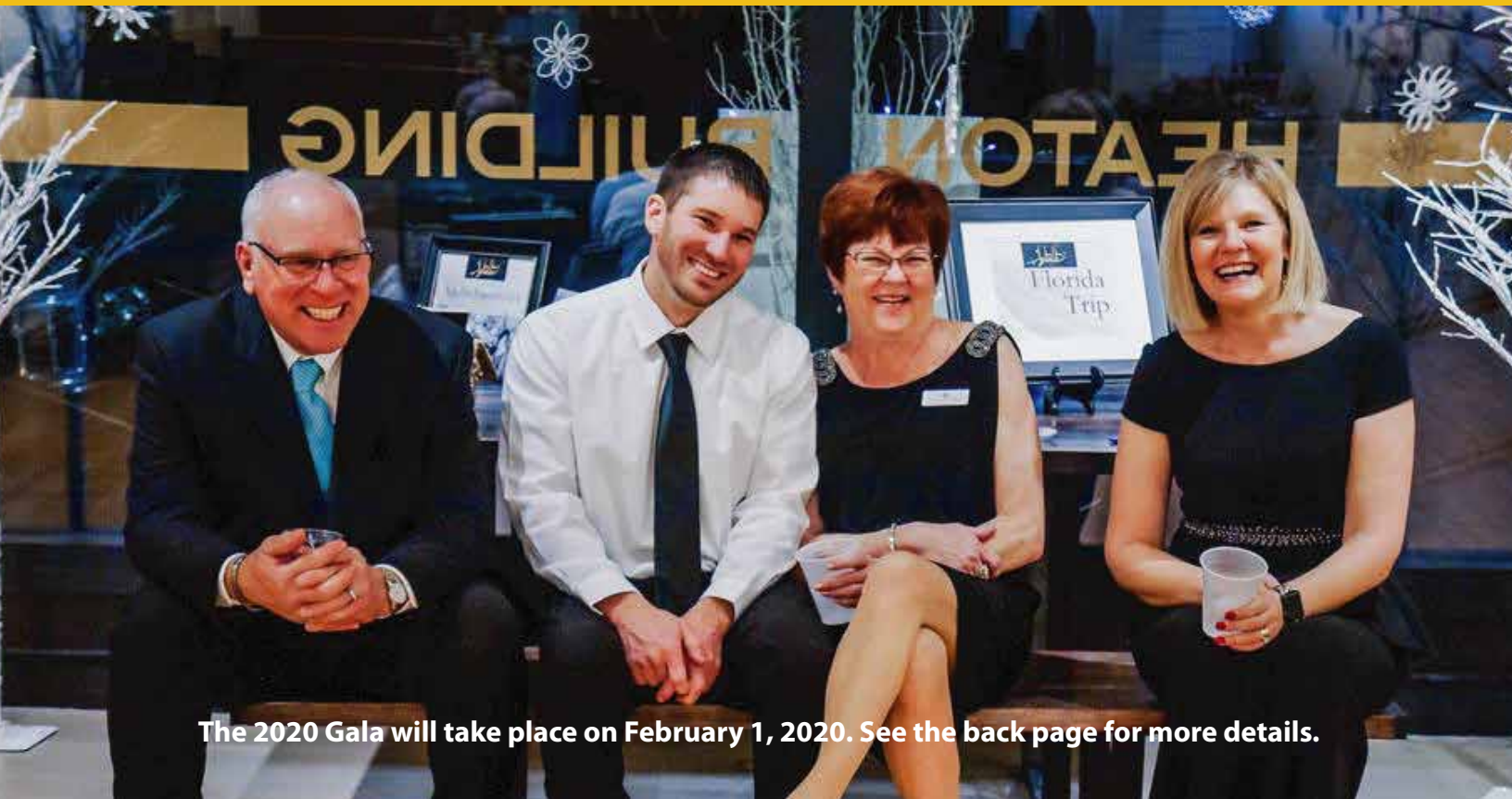
For the fifth consecutive year, Norton County received money from the Dane G. Hansen Foundation for Strategic Doing. This process allows for community convening, where people share their goals for the county, form groups, and take immediate action on specific initiatives.

The 2019 Strategic Doing process began with an initial planning session in July and a follow-up session in August. If you are interested in learning about the projects being pursued and/or joining a committee, please contact the Foundation.



## NW KS Gives

Greater Northwest Kansas Community Foundation, an agency partner of NCCF, partners with John Griffin of Stewardship Counseling LLC, to provide estate planning design services free of charge, on a first-come, first-serve basis. The draft plan can be given to your attorney to formalize. This gives you comprehensive guidance in designing an estate plan that minimizes income, gift, estate, and inheritance taxes, and facilitates smooth business, farm, and asset transition. Estate planning appointments fill quickly. To set up an appointment, contact the Community Foundation today.



**The 2020 Gala will take place on February 1, 2020. See the back page for more details.**

nortoncountycommunityfoundation

# myfoundation

**MATCH MONTH 2019**

In November 2019, the Norton County Community Foundation will host its 4th annual MyFoundation Campaign. This matching gift campaign is designed to encourage giving to the NCCF's Grant Endowment fund. Matching funds totaling \$75,000 are provided by the Dane G. Hansen Foundation.

## **The MyFoundation Campaign has raised over \$413,000 for NCCF's grant endowment.**

Funds raised during this campaign go toward NCCF's grant-making capabilities and help ensure that our ability to support charitable efforts, economic impact projects, and community improvements will continue in perpetuity.

### **Give to the MyFoundation Campaign during the month of November, and your gift will be MATCHED 150%!**

We have a 1.5:1 match opportunity provided by the Dane G. Hansen Foundation. Matching dollars are committed for the following:

- Grant Endowment Match: \$50,000
- Operating Fund "Bonus" Match: \$25,000

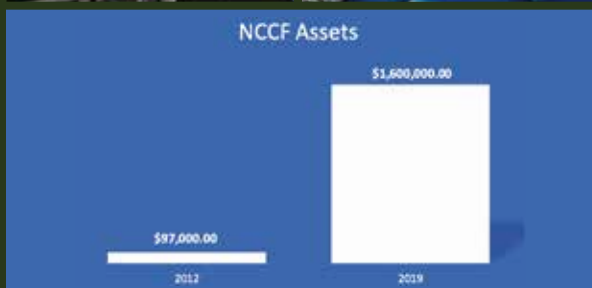
Here's how it works:

- Gifts of any amount per individual/family/business will be matched. (The cumulative match total will be capped at \$50,000.)
- If NCCF raises \$50,000, we will receive \$75,000 in challenge grants from the Hansen Foundation, meaning we will raise a total of \$125,000!
- All dollars raised will be invested into our grant endowment fund that is used to make grants of all types to support Norton County nonprofits, projects, and programs.

### **Giving is easy!**

- Mail your gift using the enclosed remittance envelope
- Give online at [www.nortonccf.org](http://www.nortonccf.org) anytime during the month of November
- Call the NCCF office at 785.874.5106 or email [foundation@nortonccf.org](mailto:foundation@nortonccf.org)

Your gift will help secure the future of NCCF and its robust grant programs. Thank you for your continued support of the Foundation and our work to support local charitable activities.







## State Innovations and Remote Work Opportunities

Norton County Community Foundation is participating in a pilot group for the Kansas Community Philanthropy Innovators Network (KCPIN). KCPIN was launched by the Kansas Health Foundation in order to build community capacity to address philanthropic economic development.

The local team, comprised of Lucas Goddard, Julia Nelson, Mike Posson and Tara Vance, is working to build Norton County remote work opportunities by creating a coworking space, known as Cozy Coworking, in the historic downtown Heaton Building.

“Community coworking spaces have proven to be a vital component in creating a remote work ecosystem in rural communities,” said Mike Posson, Executive Director of Norton City/County Economic Development. “Cowork spaces are local and regional hubs where remote workers look for opportunities in networking, social activities, entrepreneurial skill development courses, and guest speaker series - all of which are typically sponsored by economic development and community partners.”

## Cozy Co-working

Located in the Heaton Building, Cozy Coworking is a shared coworking space for remote employees to establish and grow a community (photos above). Inspired by the Cozy Theater, which operated in Norton during the mid-1900s, the Cozy Coworking space provides users with flexible work options while connecting them with a rich workplace culture. Cozy Coworking design shares a piece of Norton County’s history, while also connecting users to community resources.

Cozy Coworking will include open coworking spaces, reserved desks, closed-door offices, and be accessible through day passes or monthly plans. If you are interested in learning more about remote work opportunities and/or using the Cozy Coworking space, please contact the Community Foundation.



# THE gala

CELEBRATION  
&  
FUNDRAISER

SAVE THE DATE  
2.1.2020

Entertainment. Auction. Dinner & Drinks

The Loft

*(new event space above Thread Junkies in downtown Norton)*



**nortoncountycommunityfoundation**

112 S. Kansas Ave., Suite 308 | Norton, KS 67654 | 785.874.5106 | [www.nortonccf.org](http://www.nortonccf.org)

*Norton County Community Foundation is an agency partner of the  
Greater Northwest Kansas Community Foundation.*

**Photo credits to Dani Hartwell**